

**SWALLOW SCHOOL DISTRICT  
W299 N5614 Highway E  
Hartland, Wisconsin 53029**

**WORKING CONDITIONS**

**WORK SESSION**

**December 13, 2011**

**6:30 p.m.**

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Committee

Members Present: Board Members - Karen Trimble, John Quast,  
Administration - Melissa Thompson, Charlotte Hall, Joan Fritzler,  
Lynn Welscher, Teachers – JoEllen Schuh, Doug Destache,  
Krissy Perugini, Support Staff – Vicky Esgar, Karen Perry,  
Community Members – Bob Mortensen, Megan Fedders,  
Paula Quinn

Visitor: Teacher, Lori Alvarez

**CALL TO ORDER**

The meeting was called to order at 6:30 p.m. and the Agenda was reviewed.

**INFORMATION**

Mrs. Thompson covered the following subjects:

1. Context and Framework for the Working Conditions Committee
2. Parking Lot Concept
3. Overview and Explanation of Present Working Conditions

**DISCUSSION**

Committee members broke into three small groups to discuss key questions and formulate responses. Thereafter, the large group reassembled and each small group reported their responses to the key questions. A synthesis of information took place wherein common areas of agreement were identified. The group also identified questions or data needed for additional consideration.

All members completed a brief check out slip to guide future discussion.

The next Working Conditions Work Session is scheduled for January 4, 2012 at 5:30 p.m.

**ADJOURNMENT**

The meeting was adjourned at 9:05 p.m.

Respectfully submitted,

Melissa Thompson  
Superintendent

Approved: \_\_\_\_\_

\_\_\_\_\_, President

\_\_\_\_\_, Clerk